



## Smoking Policy

***The legal framework and documents referenced in this policy are:***

*EYFS 2021  
Smoke Free Legislation*

### **Purpose**

This policy has been developed to protect all staff, children and visitors from exposure to secondhand smoke. Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses.

### **Policy**

It is the policy of Alamiyah School that all areas within our school and on the school's outdoor premises are smoke free, and all staff have a right to work in a smoke free environment. any form of smoking including conventional cigarettes, pipes, e-cigarettes and vaping are all prohibited on all premises in the workplace. This policy applies to all staff, trainees, consultants, parents and visitors.

### **Implementation**

Overall responsibility for policy implementation and review rests with the Headteacher. However, all staff are obliged to adhere to, and support the implementation of the policy. The Headteacher shall inform all staff and visitors of the policy and their role in the implementation and monitoring of the policy.

### **Non-Compliance**

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.



## **Help To Stop Smoking**

The NHS offers a range of free services to help smokers give up. Visit <https://www.nhs.uk/better-health/quit-smoking/> or call the NHS Stop Smoking Helpline on 0300 123 1044 for details.

## **Review**

This policy will be reviewed every 3 years or sooner or if there is any change in statutory guidance or legislation. See 'Policy Review Schedule'.

Adopted in a meeting at Alamiyah School on 14/07/2017

Signed: H Musa (Headteacher) and S Motara (Chair of Trustees)