



Smoking Policy

The legal framework and documents referenced in this policy are:

Smoke Free Legislation

Purpose

This policy has been developed to protect all staff, children and visitors from exposure to second hand smoke. Exposure to second hand smoke increases the risk of lung cancer, heart disease and other serious illnesses.

Policy

It is the policy of Alamiyah School that all areas within our school and on the school's outdoor premises are smoke free and all staff have a right to work in a smoke free environment. Smoking is prohibited on all premises in the workplace. This policy applies to all staff, trainees, consultants, parents and visitors.

Implementation

Overall responsibility for policy implementation and review rests with the Principal. However, all staff are obliged to adhere to, and support the implementation of the policy. The Principal shall inform all staff and visitors of the policy and their role in the implementation and monitoring of the policy.

Non-Compliance

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.



Help To Stop Smoking

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.

This policy was adopted at a meeting at Alamiyah School Held on:

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Signed on behalf of the Alamiyah School:

Date of Review: July 2018

Name	Position	Signature	Date
Saahera Motara	Principal		
Hanan Musa	Headteacher		
Nasima Bobat	Deputy Headteacher		
Humma Elahi	Montessori Teacher		
Melahat Kabay	Montessori Teacher		
Sumaira Tahir	Teaching Assistant		
Sanaa Said	Arabic Teacher		
Emine Said	Quran Teacher		



Shazna Chowdhury	Cleaner		

This policy was adopted at a meeting at Alamiyah School

Held on:

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Signed on behalf of the Alamiyah School:

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Date of Next Review: July 2019